

厦门建发钢铁集团有限公司
社区政策
Xiamen C&D Steel & Iron Group Co., Ltd.
Community Policy

1 目的 Purpose

为加强本集团与所在社区的良好沟通，关注社区发展及相关利益相关方诉求，促进本集团与社区和谐发展，制定本政策。

To strengthen communication between the Xiamen C&D Steel & Iron Group Co., Ltd. (hereinafter referred to as “C&D Steel & Iron Group” or “the Group”) and the communities in which it operates, address community development and the concerns of relevant stakeholders, and promote harmonious development between the Group and the community, the Group has formulated this policy.

2 适用范围 Scope

本政策适用于建发钢铁集团及所属全资、控股公司。

This policy applies to C&D Steel & Iron Group and its wholly-owned and holding companies.

3 集团责任 Group Responsibility

3.1 本集团在经营活动中遵守所在地法律法规，关注经营活动对社区环境和居民的影响。

The Group complies with applicable local laws and regulations in its business operations and pays attention to the impact of its operations on the community environment and residents.

3.2 本集团尊重所在地社区的文化习俗和社会环境，倡导与社区保持良好沟通。

The Group respects the cultural customs and social environment of the local community and advocates maintaining good communication with the community.

3.3 本集团结合经营实际，支持当地就业及相关经济发展。

Based on its operational needs, the Group supports local employment and related economic development.

- 3.4 本集团鼓励员工依法依规参与志愿服务及公益活动，积极履行企业社会责任。

The Group encourages employees to participate in volunteer services and charitable activities in accordance with laws and regulations and actively fulfill corporate social responsibilities.

4 生效 Effective Date

本政策经本集团管理层审议通过后实施，自发布之日起生效。

This policy has been reviewed and approved by the Group's management.

This policy shall come into effect from the date of its publication.

英文版为中文版政策的翻译件，如与中文版存在不一致的，以中文版内容为准。

The English version serves as a translation copy of the Chinese version of the policy. In case of any inconsistencies between the English and Chinese versions, the Chinese version shall prevail.

厦门建发钢铁集团有限公司

Xiamen C&D Steel & Iron Group Co., Ltd.

2026年 月 日

XX XX, 2026